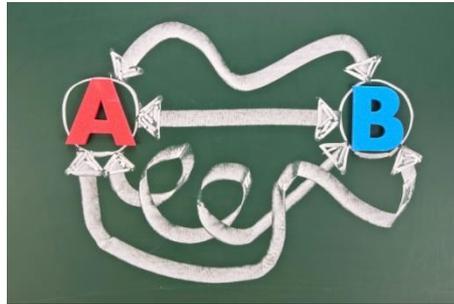


| An introduction to degree
| apprenticeships and apprenticeship
| funding

Employer-driven



Simplicity



Quality



Employer Purchasing Power



What is an Apprenticeship?

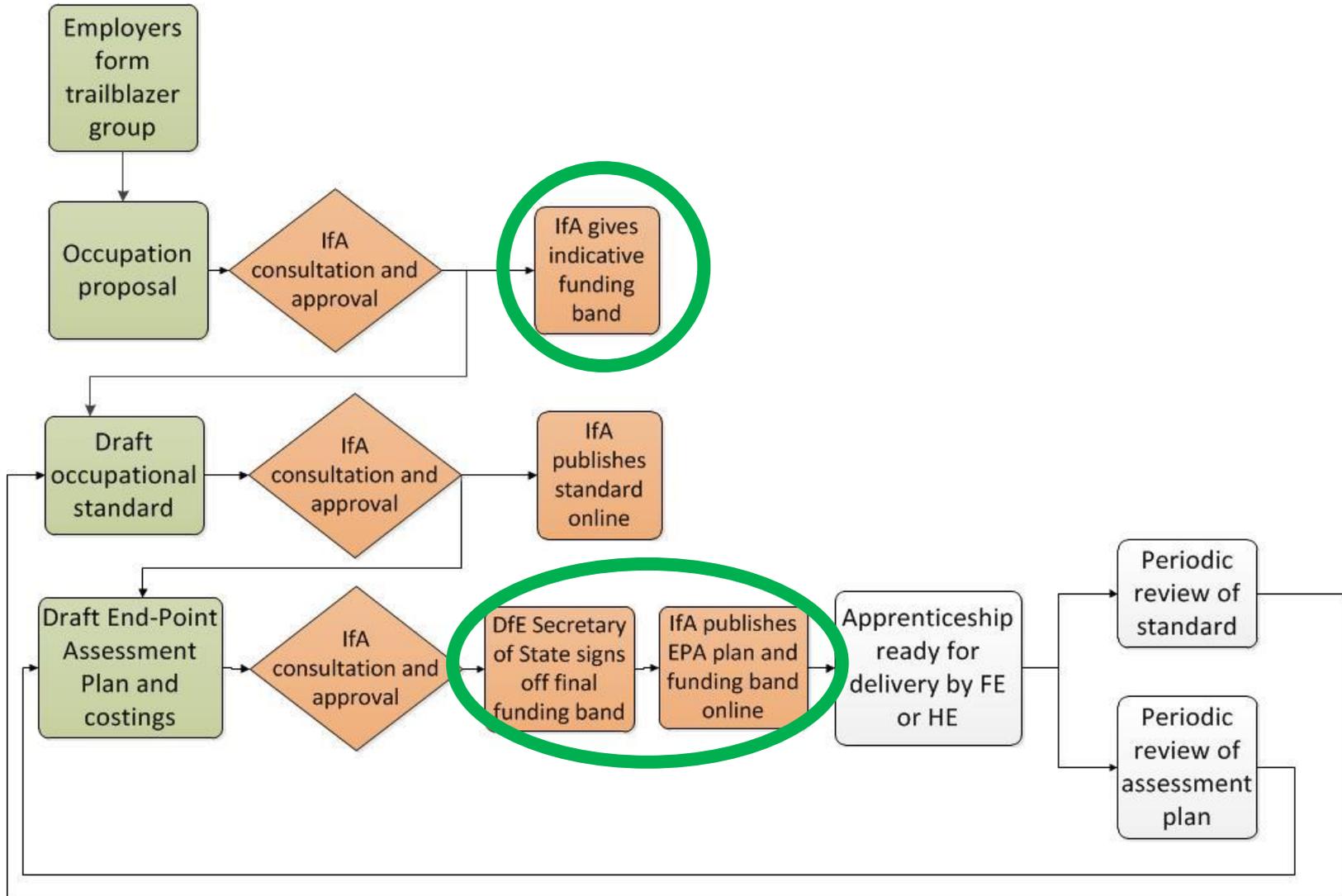
Apprenticeships are work-based training programmes that are designed to help employers train people for specific job roles. At the same time, apprentices get a paying job with valuable training while they work towards a nationally recognised qualification.

What are Higher and Degree Apprenticeships?

Higher Apprenticeships include qualifications from level 4 (equivalent to the first year of a Bachelor's degree) to level 7 (equivalent to a Master's degree).

Any Higher Apprenticeship that includes the achievement of a full Bachelor's or Master's degree, awarded by a University can also be classed as a Degree Apprenticeship.

Apprenticeship Standards - the trailblazer journey



- The funding band limits the maximum amount of levy funds/money from government co-investment that can be used to fund an apprenticeship and its end-point assessment.
- 15 funding bands ranging from £1,500 to £27,000.
- Degree Standards have previously tended to be allocated the top band, but it's not a given.
- Employers can pay for apprenticeship training above the funding band upper limit at their own expense

Band	Upper Limit
1	£1,500
2	£2,000
3	£2,500
4	£3,000
5	£3,500
6	£4,000
7	£5,000
8	£6,000
9	£9,000
10	£12,000
11	£15,000
12	£18,000
13	£21,000
14	£24,000
15	£27,000

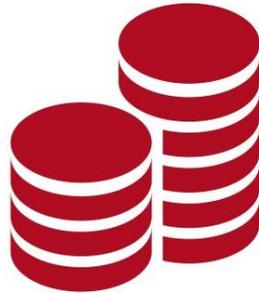


The Apprenticeship Levy

The levy will be set at **0.5%** of an employer's pay bill. It will only be paid on any pay bill in excess of

£3m

Employers will have an allowance of **£15,000** to offset against their levy payment



- Taken monthly by HMRC and paid directly into employer's account on the online apprenticeship service.
- Government 10% top up: £1 = £1.10
- Employers 'purchase' from providers through their DAS account, enabling providers to draw down funding to agreed price, including for end-point assessment
- 20% of funds held back in the employer's DAS Account until the apprentice takes the end-point assessment.
- Any unused levy funds expire after 24 months (rolling monthly basis).
- Apprenticeships commenced before May 2017 remain on the previous funding system for their duration.



The government funds 90% of the direct costs of training and assessment for:

- **employers who are not levied** and want to buy apprenticeship training
- **levy-paying employers** with insufficient funds left in their levy account to pay for the apprenticeship training they want to purchase



The government funds **100%** of the direct costs of training and assessment for **16-18 year-old apprentices** in **Small-Medium size Enterprises** (less than 50 employees).

What can levy funds be used for?

Levy funds and government funding can be used for:

- apprenticeship training and assessment
- against an approved framework or standard
- with an approved training provider and assessment organisation
- up to the funding band maximum for that apprenticeship

Levy funds and government funding cannot be used for:

- wages
- travel and subsistence costs
- managerial costs
- traineeships/CPD/LBR
- work placement programmes
- the costs of setting up an apprenticeship programme



- **Re-training**

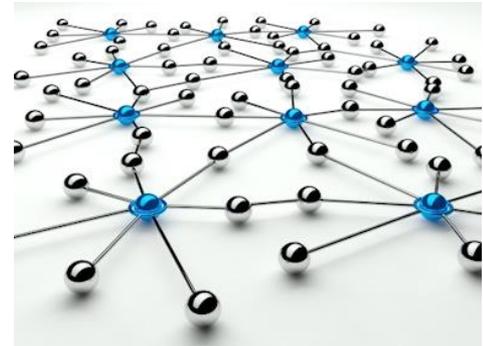
People who already have a degree can do a degree apprenticeship, provided training leads to substantive new learning and no duplication of previous learning.

- **Using your levy with partner network**

From April 2018 levy-paying employers can transfer **up to 10%** of their levy funds to other employers via the digital apprenticeship service.

- **Cross Border**

if an apprentice's main place of work is in England, whether they live in England or other parts of the UK, they will be able to access funding from an employer's levy pot.



- 16-18 Incentive: Additional payment of £1,000 each to employers and providers
- Extra support for 19-24 care-leavers, and those who have a Local Authority Education, Health & Care Plan
- English and Maths - £471 to education provider for each of the English and Maths level 2 qualifications (outside levy pot).
- Learning support - £150 per month to the education provider to support learners who have dyslexia, learning difficulties, or disabilities, based on evidenced need.

- Employer-provider contract and apprentice commitment statement
- Full time employment with day or block release study.
- Minimum 20% off-the-job training within working hours. Can be more where specified in the standard (e.g. Registered Nurse). Off-the-job training must be recorded and tracked for audit purposes.
- The apprentice's role in the workplace must support their learning and development.
- There should ideally be a job available for the apprentice upon **successful** completion.
- Role of the workplace supervisor

Not integrated	Integrated
<p>All apprenticeships at levels 2-5 Some apprenticeships at levels 6-7</p>	<p>Certain level 6 and 7 apprenticeships, decided by each trailblazer</p>
<p>Academic award is an element of the gateway to end-point assessment.</p>	<p>End-point assessment forms part of the final assessments of the degree award.</p>
<p>Academic award must be achieved first, and stands alone regardless of EPA outcome.</p>	<p>One cannot be achieved without the other.</p>
<p>End-point assessment organisation must be on ESFA Register of Assessment Organisations</p>	
<p>End-point assessment organisation is independent of employer and education provider, and is chosen by the employer.</p>	<p>The university is the end-point assessment organisation.</p>

Local Picture

AHP Professions

- Occupational Therapy, Physiotherapy, ODP – EPA submission stage
- Radiotherapy and Radiography – standard development stage
- Plans for delivery at SHU

Points for Discussion

- Local planning taking place – what's happening
- Support for placements – impact on existing provision
- Work place mentors – 'growing your own' - investment
- Examples of good practice across the region

| Any questions?